

Comparisons of Job Characteristics

Focus Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation: Training and Development Managers (11-3042)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation: Training and Development Managers (11-3042)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Education and Training	9.2	22.1	21.1	0	Current knowledge level may be sufficient
English Language	11.2	19.4	15.8	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	16.6	16.2	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	16.6	9.2	<<	Extensive education and/or training may be required
Administration and Management	8.4	16.0	14.0	<	Expanded education and/or training may be required
Psychology	6.4	12.3	11.5	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	11.4	10.2	<	Expanded education and/or training may be required
Communications and Media	5.3	11.2	11.0	0	Current knowledge level may be sufficient
Sales and Marketing	5.2	10.4	8.3	<	Expanded education and/or training may be required
Philosophy and Theology	3.2	6.7	5.2	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation: Training and Development Managers (11-3042)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Learning Strategies	7.2	18.5	14.8	<<	Extensive development of skills in this area may be required

Speaking	10.8	16.9	15.9	0	Current skill level may be sufficient
Instructing	7.8	15.5	13.2	<	A higher skill level may be required
Coordination	9.1	13.9	13.2	0	Current skill level may be sufficient
Active Learning	8.7	13.6	14.1	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	13.6	9.3	<<	Extensive development of skills in this area may be required
Monitoring	9.9	13.6	10.4	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	12.8	6.2	<<	Extensive development of skills in this area may be required
Time Management	8.9	12.6	10.6	<	A higher skill level may be required
Persuasion	7.4	12.2	10.7	<	A higher skill level may be required
Systems Evaluation	6.4	11.3	12.6	>	Skill level is likely sufficient
Management of Material Resources	3.7	7.7	6.2	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Farm and Home Management Advisors (25-9021)
Associated Occupation: Training and Development Managers (11-3042)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	17.2	17.0	0	Current ability level may be sufficient
Speech Clarity	10.2	17.0	15.4	<	Some improvement in abilities may be required
Written Expression	9.8	14.8	13.8	0	Current ability level may be sufficient
Written Comprehension	11.0	14.2	13.8	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.1	13.3	0	Current ability level may be sufficient
Speech Recognition	9.9	14.1	14.2	0	Current ability level may be sufficient
Originality	7.6	12.6	12.6	0	Current ability level may be sufficient
Fluency of Ideas	7.6	12.5	13.2	0	Current ability level may be sufficient
Memorization	5.6	8.9	9.4	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Farm and Home Management Advisors (25-9021)
Associated Occupation: Training and Development Managers (11-3042)

Work Activities	Exclusivity of Activity
Develop training programs	85

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Farm and Home Management Advisors (25-9021)
Associated Occupation: Training and Development Managers (11-3042)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Information exchange software	1
Network applications software	1
Projectors and supplies	13

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.